## artsource

## **PROFESSIONAL DEVELOPMENT**

## **STATEMENT OF POSITIONALITY**

December 2019

In accordance with our strategic goals and actions, Artsource provides relevant professional development, focusing on issues of collective importance to artists, and we work to constructively influence and achieve positive change. Artsource, acknowledges that:

- education engenders power
- political agendas can influence and be imparted through education
- sources of funding for educational programmes can be politically motivated
- hidden and null curriculum is pervasive.

We recognise that our position in society is located between individuals and stakeholders who may have opposing ideologies, world views, motivations and agendas. Those of artists may be opposite to those of funding bodies or donors. We acknowledge our responsibility to impart knowledge to artists in a way that is transparent, not hidden, so that discourse is encouraged about potential or actual conflicts with opposing ideologies, resulting in activation of artists, though knowledge, empowerment and choice. In balancing these opposing viewpoints, we recognise that pragmatism and meeting points are required. Artsource commits to:

- providing a holistic curriculum that honours and develops both the artistic practice and the professional practice aspects, of the professional work of being an artist;
- providing professional learning that addresses the requirements to operate successfully in current markets and economies, but to contextualising the content to the values and motivations of artists;
- addressing tensions explicitly, by providing reflective practices, so as not to limit creativity or critical practices;
- providing inclusive practices, to respect diversity in all forms, varied values and career orientations of artists.

Artsource honours the artist's desire to envision the world and work towards creating the world in accordance with that vision. Artsource commits to providing artists with the opportunity to develop the knowledge, skills and attitudes for empowerment and success in current market and economic realities, while working towards creating new ones.

As an institutional and educational servant-leader, Artsource aims to bring about social justice and positive social change for its' members by:

- inspiring rather than managing
- supporting the strengths, talents and passions of our members,
- helping our members out of their problems and mentoring them towards solutions
- establishing high standards of performance
- addressing weaknesses and building strengths
- providing a platform which serves and causes the talents, energy and excitement of artists to be unleashed
- providing opportunity for collective critical discourse on social and political issues
- advocating through education, for conditions to improve artists' present and future working lives.